

CALIFORNIA BUREAU OF REAL ESTATE APPRAISERS



THE DEPARTMENT OF CONSUMER AFFAIRS
INVITES YOU TO APPLY FOR THE EXECUTIVE POSITION OF

BUREAU CHIEF
BUREAU OF REAL ESTATE APPRAISERS

ABOUT THE BUREAU



MISSION

Safeguard public trust by promoting professionalism in the real estate appraisal industry through licensing, education, and enforcement.



In 1989, Title XI of the federal Financial Institutions Reform, Recovery and Enforcement Act was adopted by Congress, mandating states to license and certify real estate appraisers who appraise property for federally related transactions. The federal law was enacted following the savings and loan crisis of the 1980s and '90s.

In response to the federal mandate, the Real Estate Appraisers Licensing and Certification Law was enacted by the California Legislature in 1990 (AB 527, Chapter 491 of 1990). The Bureau of Real Estate Appraisers (BREA) was established and charged with developing and implementing a real estate appraiser licensing and certification program compliant with the federal mandate.

BREA, which is entirely funded by licensing fees, is a single program comprised of two core components: licensing and enforcement.

LICENSING

The Licensing Unit evaluates and verifies education and experience, according to the criteria set by the federal government and California law, to ensure that only qualified people are licensed to conduct appraisals in federally related real estate transactions. Applicants must meet minimum education and experience requirements and successfully complete a nationally approved examination.

BREA licenses approximately 10,000 licensees and approves the accreditation of educational courses and providers. BREA issues licenses to real estate appraisers and registers appraisal management companies.



ENFORCEMENT

BREA imposes disciplinary sanctions, when appropriate, which may include:

- Public reproof
- Additional education requirements
- Fines
- Probation
- Suspension
- Revocation
- Special conditions on a license

Types of Investigations

- Complaints
- Background
- Questionable applications

POSITION INFORMATION

The Bureau chief role is an exempt position, meaning the person will serve at the pleasure of the governor. Under the administrative direction of the Department of Consumer Affairs (DCA) director and chief deputy director, the Bureau chief is responsible for maintaining the licensing and enforcement programs and managing the professional licensing for approximately 10,000 appraisers throughout the state. The Bureau chief is responsible for oversight, policy, operations, and management of the Bureau and staff. As a member of DCA's executive management team, the Bureau chief will formulate, implement, and interpret Bureau policies and procedures and advise the director and executive staff on all matters relating to the Bureau's operations.

The Bureau is looking for a talented and exceptional chief to take the helm of a high-performing team to support and carry out the mission of the Bureau. The position requires a dynamic leader with demonstrated executive-level experience who can exhibit strong interpersonal and mentoring skills, including promoting a high-performance culture where employees are motivated and enabled to perform to their greatest potential.

DESIRED QUALIFICATIONS

- Demonstrated commitment and passion for consumer protection.
- Administrative experience with government operations and processes, including legislation, regulations, budgeting, personnel, and equal employment opportunity.
- Experience establishing, promoting, and maintaining cooperative working relationships with representatives of all levels of government, the public, and special interest groups.
- Ability to think strategically and creatively, work well under pressure, and meet deadlines.
- Experience formulating policies and strategic goals and priorities.
- Experience with public speaking and ability to deliver speeches and presentations on sensitive, technically complex, and controversial subject matters in front of diverse audiences, including the public.
- Progressive experience with executive-level leadership, management, and problem-solving.
- Ability to promote internal and external team work and cross-functional collaboration and communication in support of an organization's mission and goals.
- Ability to lead, inspire, and motivate a highly engaged public-sector workforce.

ANNUAL SALARY
\$139,368–\$155,280



POSITION LOCATION

The position is located in beautiful Sacramento and consists of both office and telework. Sacramento is the fifth-largest city in the state, located in north/central California.

BENEFITS

The state offers its employees generous benefits that include retirement and savings plans; health, dental, and vision insurance; and access to long-term disability care insurance.

HOW TO APPLY

The online appointment application may be obtained directly from the Office of the Governor's website at: www.gov.ca.gov/application-for-appointment/. Select the position title "Real Estate Appraiser of, Bureau Chief." The Office of the Governor manages all recruitments for exempt positions.

QUESTIONS?

For questions about the role or the Bureau, please contact Lila Mirrashidi at lila.mirrashidi@bcsh.ca.gov or (916) 591-9546. For questions about the appointments process, contact Jay Jefferson at jay.jefferson@gov.ca.gov or (916) 445-4541.

